TENENBAUM

LAW GROUP PLLC

TENENBAUM LAW GROUP WELCOMES ADDITION OF COUNSEL JULIE KULOVITS

WASHINGTON, DC, April 12, 2021 – The <u>Tenenbaum Law Group (TLG)</u> is pleased to announce the addition of <u>Counsel Julie Kulovits</u> to the firm. Based in the Chicagoland area and most recently the general counsel of the North American Spine Society for the last six years – an internationally recognized association for medical professionals in the spine care field – Julie has broad-based experience with association and nonprofit legal issues. Prior to her in-house role, Julie spent a decade in private practice as a civil litigator in Illinois. Julie brings 15 years of law practice to TLG, where she will help to service the firm's <u>client base of over 350 associations and nonprofit organizations</u>, as well as companies and executives that work with or provide services to nonprofits. Founded on January 1, 2020 by <u>Managing Partner Jeff Tenenbaum</u> and <u>Counsel Nisha Thakker</u>, TLG is a nationally recognized, Washington, DC-based boutique law firm focused exclusively on the nonprofit sector, with clients across the United States.

During her time as general counsel at the Society, Julie not only provided legal advice on all aspects of the organization's operations, but also served as a member of the Society's executive management team. She understands the legal, operational, and governance challenges for nonprofit organizations and is very experienced in providing practical, understandable, usable legal advice to address all of these considerations. At the Society, Julie handled all day-to-day legal aspects of the organization, such as vendor, meeting, and other contracts and related issues; bylaws, conflicts of interest, and other governance and nonprofit corporate law issues; employment matters; publications; intellectual property; federal tax exemption, and overall risk management, among other areas of nonprofit law. In addition, she oversaw the organization's ethics and compliance program, a key legal and reputational safeguard. Through this program, Julie managed the organization's peer review disciplinary proceedings and ensured that the organization had rules and processes in place to maintain the high scientific integrity of its work. Finally, she has a fairly nuanced understanding of key issues impacting healthcare-focused associations.

"Nisha and I are thrilled to welcome Julie to the firm and have no doubt she will quickly become an integral member of our team," said TLG Managing Partner Jeff Tenenbaum. "We also are excited about her unique background and skill set – not only in the core aspects of association and nonprofit law, but in the professional ethics area, healthcare-related issues, and as a former litigator – and believe it will be a welcome addition by our clients." "I am very excited to join such a dynamic, highly regarded law firm with an exclusive focus on the association and nonprofit sectors," said Julie. "It is a perfect next step for me in my professional advancement and I am thrilled to start working with the firm's clients and to working with Jeff and Nisha." Serving primarily as outside general counsel, TLG advises charities, trade and professional associations, international NGOs, arts and cultural institutions, foundations, and other nonprofits on the broad array of legal issues and challenges they face. The firm brings decades of Big Law experience to bear with small firm cost-efficiency, responsiveness, and turnaround time. With a focus on workable, impactful solutions, spirited defense and advocacy, a practical understanding of the broader nonprofit context, and attorneys who take their work – but not themselves – very seriously, TLG prides itself on partnering with its clients in a strategic manner to help ensure maximum effectiveness and results.

For more information: TLG Managing Partner Jeff Tenenbaum (jtenenbaum@TenenbaumLegal.com or 202-221-8100)

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